

Company MSEQ Policy Statement

Our Vision

To build a sustainable maritime transportation network to facilitate international exchange.

Our Mission

The mission of PB Tankers is to provide the best service possible to clients who require a high level of expertise in supporting maritime transport with ships built following the highest standards of health, safety and environmental protection.

Our Goals

To reach HSSE excellence, Company goals are aimed to:

- ✓ Set suitable and achievable Objectives aimed to continuously improve the provided transportation service;
- ✓ Enhance safety on board by an effective prevention of incidents/accidents and of loss of human life (zero accidents), including also Stop Work procedures as necessary;
- ✓ Protect the marine environment from potential spillages caused by dangerous cargo and liquid harmful substances carried by ship (zero spillages at sea), from the contamination by micro-organisms contained in the ballast water and/or improper releases to atmosphere;
- ✓ Contain and, where possible, reduce the production of garbage and oily waste on board;
- ✓ Improve a proper energy efficiency management, containing and, possibly, reducing the emissions into atmosphere and of any other pollutant;
- ✓ Identify, assess and mitigate risks associated to work activities and ship's operations;
- ✓ Respect MLC 2006 principles, promoting cross-cultural exchange, interpersonal skills and encouraging individual commitment to eliminate harassment and bullying on board;
- ✓ Improve the competency and professional skill of crew and shore employees;
- ✓ Review and monitor Company Contest and related Interested Parties to always provide a service focused on Customers' requirements;
- ✓ Increase stakeholders' satisfaction through high standards of quality and efficiency in transportation service provided by our managed ships;
- ✓ Take care of handled cargo and of any other customer's property;
- ✓ Improve measures to enhance security of crew members, ships, digital recording, data protecting processes (including cyber-security) and proper use of Social Media.

These goals can be achieved by the:

- ✓ Continuous improvement of the MSEQ Management System;
- ✓ Compliance with of all applicable laws, regulations and all other voluntary standards undersigned by the Company, which are constantly under review;
- ✓ enhancement of working conditions, promoting health and safety culture, individual social responsibility and appliance of work industry standards;
- ✓ Commitment of all Company Departments, enhancing the role of each employee;
- ✓ Continuous improvement of personal competencies and professional qualifications through appropriate training and familiarisation programs and emergency simulations;
- ✓ Proper handling of cargo by an accurate compliance with all customer's clauses and high-performance level of provided service;
- ✓ Focus on the internal and external communication procedures, for an effective sharing of information within Company's departments, ships and outsourced providers;
- ✓ Continuous assessment of effectiveness of Security measures (including cyber precautions) according to Industry best practices, lessons learnt and internal outputs.

Top Management, Managers, Masters and all Officers must lead their staff by providing a proper example, adopting a consistent behaviour and worthy commitment in applying the principles inspired to the Company MSEQ Management System.

Rome, 06 June 2019

The Managing Director

